

Questions and Answers

November 26, 2008

The Transaction

Why did Fidelity come back to the table?

Fidelity Chairman Bill Foley recently stated that Fidelity has high regard for our title operations. The original transaction required Fidelity to assume a large amount of the debt of the holding company. Under this new agreement, Fidelity purchases our principal title operations without taking on the debt of a distressed company. With this move, Fidelity acquires our trusted and respected underwriters with a combined surplus of \$300 million and over \$1.1 billion in cash and investments to back claims reserves.

When will the deal close?

Two events have to occur before Fidelity is able to acquire our title operations. First, because we have filed for Chapter 11 bankruptcy protection for our holding company, LandAmerica Financial Group Inc., the bankruptcy court must approve the proposed transaction. Second, the Nebraska Department of Insurance (NEDOI) has filed to place our underwriters in “rehabilitation.” Accordingly, the NEDOI will have to remove the underwriters from rehabilitation to allow the sale to take place. Once these events occur, Fidelity will be able to acquire our title insurance underwriters, Lawyers Title, Commonwealth and United, for approximately \$300 million. Fidelity does not have a “due diligence out” with this transaction and we anticipate closing as early as year-end.

What is Chapter 11 bankruptcy?

Chapter 11 is a relief provision designed to help a company in financial distress protect its assets, including its employees and customers, while working through a judicially supervised process. This protection permits the continuation of LandAmerica’s business and the orderly repayment of debt. Only the holding company and our 1031 operations are in Chapter 11.

Our stock price is under \$1.00 – will there be anything left for the shareholders?

As our current stock price demonstrates, investors currently see virtually no value in LandAmerica. When a company files for Chapter 11, all proceeds coming into the business go to creditors first. While in some Chapter 11 cases shareholders may receive distributions, they typically are last in line to receive anything from the company.

What do we do if Fidelity employees go after our customers?

If you are aware of Fidelity employees soliciting our customers, please provide details, including names, to your Channel President. Fidelity President Randy Quirk assured us that Fidelity employees have been told to leave our customers alone, and he will take the appropriate steps to stop this from happening if we provide specific examples.

Questions and Answers

November 25, 2008

For Employees

What happens to my job?

You may continue to work for LandAmerica unless your manager tells you otherwise. We expect that upon closing, the vast majority of employees who work in and also support our title operations will become Fidelity employees. Some employees in Shared Resources functions may work for Fidelity for up to one year to assist with the transition. Employees who work for a non-title operation will continue with LandAmerica until decisions are made about their future.

When will I learn if I have a job?

Fidelity will begin working with us in December to identify employees to retain and transition to their organization. LandAmerica is responsible for the employees in non-title subsidiaries and EVP Jeff Vaughan will lead the assessment process for these businesses with input from the Channel Presidents. Whether you have a job is one of the most important questions we can answer and as soon as we can, we will.

Will I receive severance pay if my job is eliminated?

The company is no longer able to fund the LandAmerica Severance Benefits Plan. Fidelity does not offer a severance program. If your position is eliminated, you will receive no severance.

What about payroll and benefits?

You will continue to receive your paycheck as you have in the past. The fact that LandAmerica filed for bankruptcy protection for the holding company does not have a detrimental impact on payroll. For now, you will remain on the LandAmerica benefits program. If your employment continues with Fidelity into 2009, Fidelity will communicate its benefit plans and enrollment process to you.

What happens to my 401(k) account, the Cash Balance Plan, the Stock Purchase Plan?

We know these programs are important to you and you want answers about the impact of the Fidelity transaction on these benefits. We are working to obtain those answers and will share them with you as soon as we are able.